

Speakers and Facilitators

Guest Speakers

JOSEPH W. CHOW, Executive Vice President, State Street Corporation



Joseph W. Chow is Executive Vice President of State Street Corporation responsible for developing strategy for emerging economies. Previously, Mr. Chow was Executive Vice President and Head of Risk and Corporate Administration and Head of Enterprise Risk management. He served as a member of the Operating Group and the Senior Executive Group, State Street's most senior policy and strategy committees. He also chaired the company's Major Risk, Fiduciary Review, and Environmental Sustainability Committees and served on the Financial Policy and Asset/Liability Management Committees, as well as the Asia Pacific and European Executive Boards. Prior to joining State Street in 1990, he held a number of international and corporate banking positions with the Bank of Boston.

Mr. Chow is a board director of Hercules Technology Growth Capital, Inc., (HTGC) a publicly traded investment company providing structured debt and equity capital to high technology and bio-science companies. He also serves as board director of State Street Technology Co. Ltd. (Zhejiang, China), the Greater Boston Chamber of Commerce, and the Hong Kong Association of Massachusetts. Previously, he served as board director of China Universal Asset Management Company (Shanghai, China), the Asian Community Development Corporation, the South Cove Community Health Center, and a member of the Massachusetts Governor's Asian American Commission.

Born in Hong Kong, Mr. Chow immigrated to the U.S. in 1967. He graduated high school in Mississippi and, before entering college, attended the Transitional Year Program at Yale University, a college preparatory year for minority students. He received a Bachelor of Arts in economics from Brandeis University, a Master in City Planning from the Massachusetts Institute of Technology, and a Master of Science in Management from the MIT-Sloan School of Management.

RENEE INOMATA, Partner, Burns & Levinson LLP



Ms. Inomata is the Chair of the Labor, Employment & Employee Benefits Practice Group and Heads the Trademark Group at Burns & Levinson. Her practice focuses on counseling clients on workplace solutions, including developing and applying employment policies; negotiating and drafting employment, noncompetition and nondisclosure agreements; advising on electronic communications and privacy in the workplace; investigating discrimination and harassment claims; and training employers on hiring, disciplining and terminating employees. She also negotiates high level executive employment entrances and exits and has also litigated employment disputes involving claims for discrimination and harassment, failure to grant leaves of absence, wrongful termination, failure to pay wages, breach of noncompetition and nondisclosure agreements, theft of trade secrets, and breach of contract. (...more)

Renee Inomata, continued In her intellectual property practice, Ms. Inomata handles all aspects of securing, obtaining, enforcing and maintaining trademark, service mark, trade dress and trade secret rights and copyrights. Her intellectual property experience also includes various e-commerce and Internet matters related to website development, trademarks, service marks and copyrights and patent infringement litigation.

Ms. Inomata has written on various legal issues, including electronic communications in the workplace, enforcement of noncompetition agreements, independent contractor classifications, employee training and securing foreclosure surpluses. She has also developed and conducted educational workshops and training for harassment and discrimination awareness for managers and non-managers and has spoken on a broad array employment issues.

Ms. Inomata is a member of several legal organizations and sits on the Boston Bar Association Council. She is very active in the Asian American community and chaired Governor Deval L. Patrick's Asian American Commission. She is a former Board member of the Asian American Lawyers Association of Massachusetts and Boston Center for Community and Justice. She is a 2008 graduate of BCCJ's LeadBoston Program. She has also been recognized as a SuperLawyer(R) in 2004, 2008, 2009 and 2010. Education: J.D., Boston University School of Law, 1993 and B.S., Neural Science, Brown University, 1987

PENN LOH, Professor of the Practice, Tufts University Department of Urban and Environmental Policy



Penn Loh is Professor of the Practice at Tufts University's Department of Urban and Environmental Policy and Planning. From 1996 to 2009, he served in various roles, including Executive Director since 1999, at Alternatives for Community & Environment (ACE), a Roxbury-based environmental justice group. He holds an M.S. in environmental science and policy from Energy and Resources Group of the University of California at Berkeley and a B.S. in electrical engineering from MIT.

Before joining ACE, Mr. Loh was Research Associate at the Pacific Institute for Studies in Development, Environment, and Security in Oakland, California and a Research Analyst at the Tellus Institute for Resource and Environmental Strategies in Boston. He has published broadly on environmental and social justice issues. He has served on the National Environmental Justice Advisory Council's Health and Research Subcommittee, the Massachusetts Environmental Justice Advisory Committee, and on the boards of the Environmental Support Center, the Environmental Leadership Program, and Community Labor United. He is currently a board member of the New World Foundation and the Massachusetts Energy Facilities Siting Board.

The oldest of four children, Mr. Loh was born and raised in a suburb of Philadelphia, Pennsylvania. After graduating from MIT, he found an environmental position while searching for work in the non-profit sector. It was from his experience in California where he saw the connection between social justice and the environment, and realized that he could do work that followed his passion for social justice while utilizing the technical skills he learned as an undergraduate.

Breakout Session Facilitators

WALLACE HIGGINS

Organizational Development Consultant

MICHELE RAPP

Associate Director of Career Services, Suffolk University Graduate School of Business

VALERIE CHING

Division Manager, Primerica Financial Services

LATSAMY VISETSIN

Manager of Organizational Development and Learning, Brigham & Women's Hospital

PAULINE HUIE

Organizational Development and Learning Consultant, Brigham & Women's Hospital

Welcoming Remarks Speakers

SAMSON LEE, NAAAP Boston President

Samson Lee has been involved with NAAAP Boston since 1997. A member for the first 3 years, he became Co-Chair of Professional Development from 2001 to 2006, developing and planning unique Professional Development workshops and seminars. In 2002, he was the Co-Chair of the Speakers Committee of the 2002 NAAAP National Convention, planning and organizing 2 keynote speakers and 18 workshops and seminars for the annual national conference, held in Boston.

Samson was born and raised in Boston, and graduated from Tufts University. He has been working as a Network Administrator for the past 8 years in the Finance, Internet and Consulting industries. Currently he is with SWL Consulting.

LYDIA GREENE, Vice President of Human Resources & Diversity, Tufts Health Plan

Lydia Greene is responsible for Tufts Health Plan's human resources programs and practices around workforce development and organizational effectiveness, compensation and benefits, human resources operations and information systems, employee wellness programs and talent acquisition. She also oversees diversity initiatives, including the Diversity Council, and manages the human resources business partner team.

Prior to joining Tufts Health Plan in 2004, Ms. Greene held senior level human resources management positions with Progress Software, Blue Cross and Blue Shield of New Hampshire, Lockheed Sanders and Emerson Hospital. She also ran her own human resources consulting practice.

Ms. Greene received her B.S. degree in management from the University of Massachusetts. She serves on the Board of Commissioners for the YMCA Black Achievers program.

JIM FONG, NAAAP Boston Board Member

Jim Fong is a board member and a Co-chair of the Professional Development Committee at NAAAP Boston. Jim's professional experience is in corporate business planning. He was Director of Strategy and Planning at Hewlett Packard, where he led worldwide business planning for HP's Consulting & Integration and Technology Services global business units. As a member of the HP Services senior management team Jim travelled extensively to field operations throughout North America, Europe and Asia, and developed leadership competencies in change management and high-performance teaming in multi-national organizations.

He has a B.S. in engineering from Northeastern University, an M.S. in economic systems from Stanford University and an MBA from Boston University. Jim retired after a 32 year career in Information Technology. He pursues personal, fitness and consulting interests, and volunteers extensively especially with activities involving Asian-American advancement. Jim grew up in Boston's Chinatown.